

To whom it may concern,

I am writing this recommendation on behalf of Keaton Schultz. I was Keaton's direct supervisor from September of 2017 until I retired in September of 2019. Keaton started out working part-time as an intern on our Helpdesk providing customer support and then transitioned into our Business Analyst intern position. Keaton transitioned to a full-time Business Analyst position upon graduation from UWEC in May of 2018.

Keaton did a great job supporting our ERP environment as a Business Analyst. Keaton was one member of a small team supporting our legacy enterprise applications, including IQMS ERP, and was also a key member of our Project Synergy Team charged with implementing SAP throughout all Phillips-Medisize facilities. These facilities are located in the US, Europe and Asia. This is very challenging participating in teams supporting both legacy applications in addition to a very challenging timeline for implementing SAP globally. Keaton was up to the task in every regard.

As an example of Keaton's leadership, we sent him to our Suzhou, China, facility that was undergoing of major expansion. We needed "feet on the ground" to meet the customer's very tight deadline. Keaton did an excellent job putting a plan in place and executing it to successfully meet the requirements and deadline. Keaton did an outstanding job building relationships with the local China team which has contributed to that facility being one of our most profitable operations.

Keaton shows maturity well beyond his age. He is very professional and is not afraid to put in the hours needed to see a project to successful completion. His integrity is outstanding and most importantly he is a good person who will always do the right thing.

Keaton would make a great addition to any organization that needs a self-motivated team player that will deliver results.

Sincerely,

Dan Kronenberg – Systems Development Manager for Phillips-Medisize (A Molex Company)